

Mark Howell, Sr. Vice President

What I Wish I Had Known

NWCCC Spring 2024

# My Journey – What I Wish I Had Known

## 1. Experience

## 2. Lessons Learned

- Learn Everyday
- Make Work/Life Balance Decisions
- Find a Sponsor and Mentor
- Be Honest, Open and Trustworthy
- Thoughtfully Plan Your Career Transitions



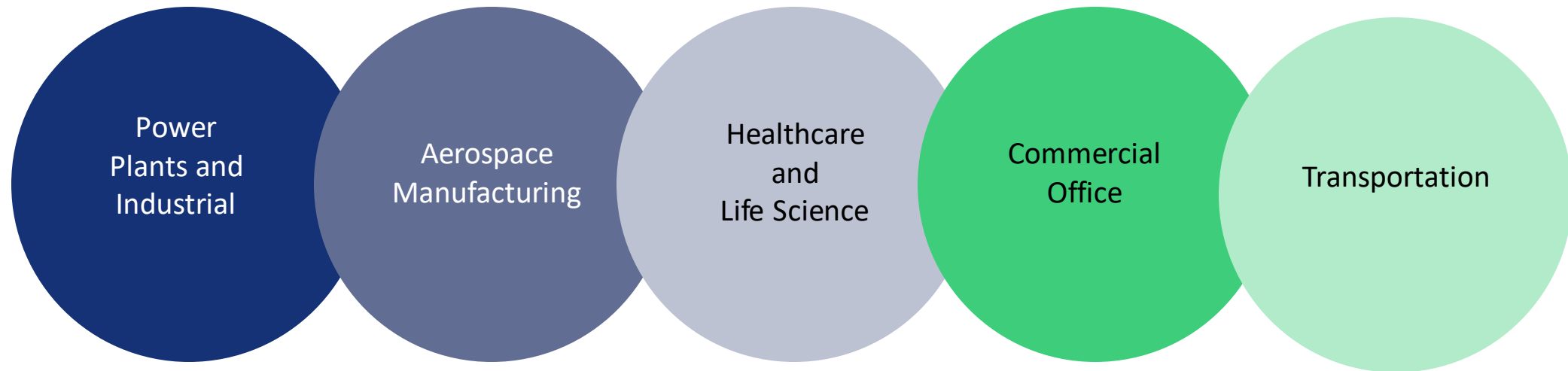
# Section 1: Experience

# My Experience

1. Graduated Summa Cum Laude from WSU with a BS in Construction Management
2. Kiewit Power & Process – 3.5 Years
3. Baugh Construction/Baugh Industrial – 12 Years
4. Skanska – 24 Years



# My Experience



# My Experience: Power Plants & Industrial



# My Experience: Aerospace Manufacturing



# My Experience: Healthcare & Life Science





# My Experience: Commercial Office



# My Experience: Transportation



# Section 2: Lessons Learned

# Lessons Learned



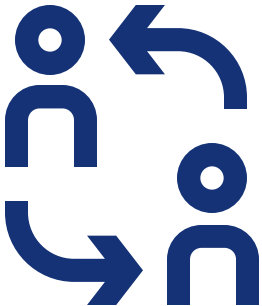
**Learn Everyday**



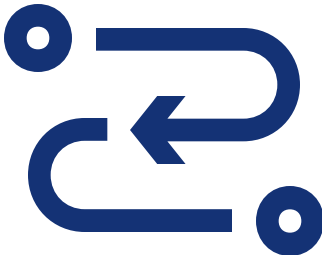
**Make Work/Life  
Balance Decisions**



**Find a Sponsor &  
Mentor**



**Be Honest, Open  
and Trustworthy**



**Thoughtfully Plan  
Your Career  
Transitions**

Lessons Learned: Learn Everyday



# Lessons Learned: Make Work/Life Balance Decisions



# Lessons Learned: Find a Sponsor and Mentor



# Lessons Learned: Be Honest, Open and Trustworthy





# Lessons Learned: Thoughtfully Plan Your Career Transitions



# SKANSKA