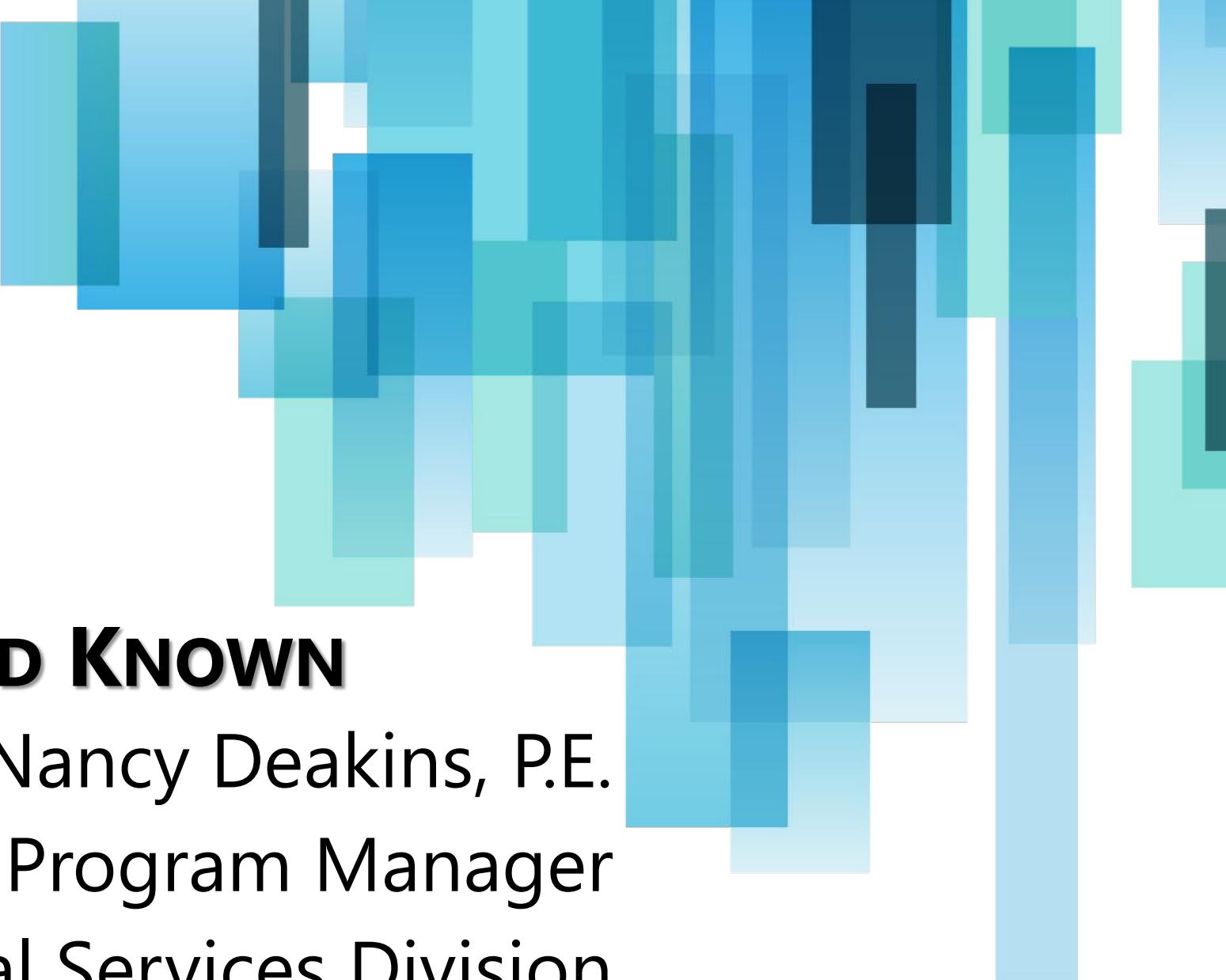




Washington State
DEPARTMENT OF
ENTERPRISE SERVICES

A large, abstract graphic element in the background, composed of numerous overlapping rectangular bars in shades of blue, teal, and light blue, creating a pixelated or digital noise effect.

NWCCC

WHAT I WISH I HAD KNOWN

Nancy Deakins, P.E.

Assistant Program Manager

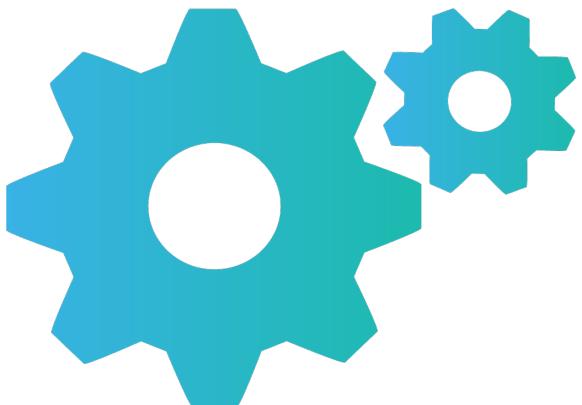
Facility Professional Services Division

APRIL 2024

THE IMPORTANCE OF



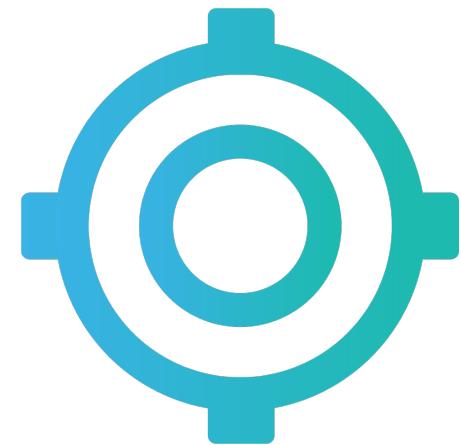
Mentors



Teams



Attitude





THE IMPORTANCE OF MENTORS

THE IMPORTANCE OF TEAMS





THE IMPORTANCE OF TEAMS



THE IMPORTANCE OF ATTITUDE



Washington State
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Thank You



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