



MATRIX SERVICE

How do you manage a “Schedule Driven Project” when you are Driven by Safety?

PRESENTED BY: Rick Stumph



Introduction

Rick Stumph

Graduated from Central Washington University

Over 14 years of Refinery Experience

- Large Capital Construction
- Small Capital Construction
- Maintenance
- Turnaround

Site Manager for Matrix Service at BP Cherry Point Refinery





Safety Driven or Schedule Driven?

A quote from a good Leader:

- **“This is not a schedule driven project, this is a Safety Driven Project” by Bruce Lierman.**


**What did I learn from
this Meeting?**



#1

Every Construction Project
has its “Pressure Points”.

- Schedule
- Cost
- Production
- Logistic



#2

How do you make Safety the driving force behind how you manage your Construction "Pressure Points"



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3

It is easy to get caught up in
Projects Pressure Points
“Pressure Points”



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Safety Driven Ideas to Manage the Construction “Pressure Points”.

Weekly All Hands Meetings

- All contractors and clients involved
- Discipline Superintendents led meeting
 - Discuss what is going to be done that week in their department
 - A safety mitigation plan for their work.
- Relevant Safety message from Safety Professionals
- Management Engagement
 - Recognition of achievement
 - Awards
 - Maintaining Alignment with Safety Goals.

Weekly Safety Driven Schedule Meetings

- All Contractors and Clients Involvement
- Frontline Supervision “Buy In” on the scheduled Activities
- Have the Decision Makers and Executers in the room.

Foremen's Forum

- Include all contractors and Client
- Buy them lunch
- Establish a Open line of Communication with your front line supervisors.
- Get Direct Feedback from your Frontline
- Keep the Superintendent and General foremen out of the meeting to get candid feedback.

Safety Goal Setting

- Measurable
- Need to have buy in at all levels
- Celebrate Milestones
- Don't allow achievements to be a point to let your guard down!

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		THE ROAD TO WORLD CLASS SAFETY
Milestone Date	TRIR	
June 3rd	0.32	GOLD STANDARD
September 18th	0.19	WORLD CLASS
January 2nd		HALF WAY TO ZERO

Investigate you Recordable Precursors

- Don't allow yourself to focus on the incidents that are Recordables.
- Focus on all incidents that had the potential to be Recordables.
- More opportunities to learn
- Aim Small Miss Small
- Engauge craft in your investigations of Potential Recordables.



Ideas / Q&A