

HIDDEN TREASURE

THE UNEXPECTED VALUE OF ENGAGING & RETAINING MILLENNIALS

"JULIE GAVE NOTICE!"







SUCCESSIONAL CULTURE

BOOMERS CAN CREATE A SUCCESSIONAL CULTURE THROUGH AN INCREASE IN ORGANIZATIONAL EMPATHY

@COACHMCARTHUE

DEFINITION OF EMPATHY

- The intellectual <u>identification</u> with or vicarious <u>experiencing</u> of the feelings, thoughts or attitudes of another.
- The imaginative ascribing to an object (i.e., natural object or work of art) the feelings or attitudes present in oneself.



HOW DO WE CREATE ORGANIZATIONAL EMPATHY?

#1
DROP
ASSUMPTIONS

BOOMERS BE LIKE...









MILLENNIALS BE LIKE...











#3 HONOR CONTRIBUTION









