



- n Discuss the progress of the process industries in capital effectiveness
- **n** Explore primary drivers of project excellence
- n Bring data to some contentious issues



## **Basis for the Discussion**

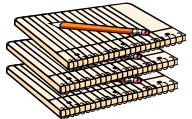
n Each year Independent Project Analysis (IPA) conducts about 600 project evaluations for the process industries:

- Ø oil (upstream and down)
- Ø chemicals
- Ø pharmaceuticals
- Ø minerals
- Ø consumer products
- Ø power

n We now have databases containing over 5000 major projects and 1400 small projects



## **Characteristics of the Databases**



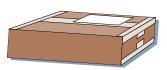
Data for each project are quite detailed: over 1500 variables describe the projects from inception to completion



All data were obtained through face-to-face interviews with the project teams and sponsors in addition to the documentation



All data are normalized to a common time and place and external factors are removed



We then develop statistical models to create indexes for cost, schedule, operability, etc.



## Outline

**Progress in capital effectiveness** 

**b** Keys to improvement

**b** The role of contracting strategies

**Ø** Is fixed-price best?

**Ø** Do incentives work?



## Progress

The cost of facilities has improved by about 12 percent in real terms over the past 5 years

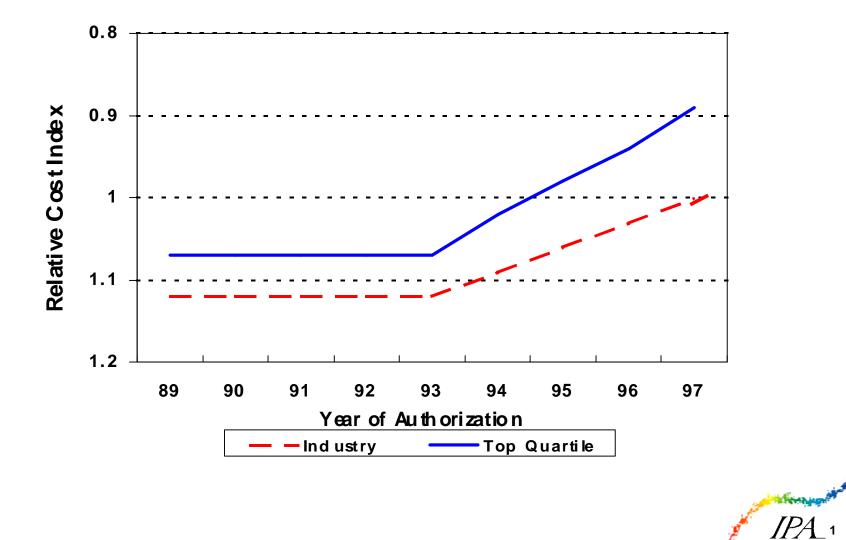
Execution schedules have improved nearly 30 percent over the past decade

**Construction safety has improved dramatically** 

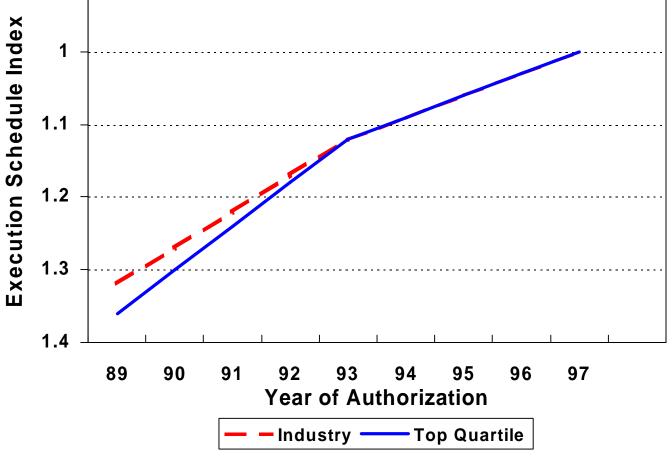
**Operability has held steady** 



#### **Cost Performance Is Improving**

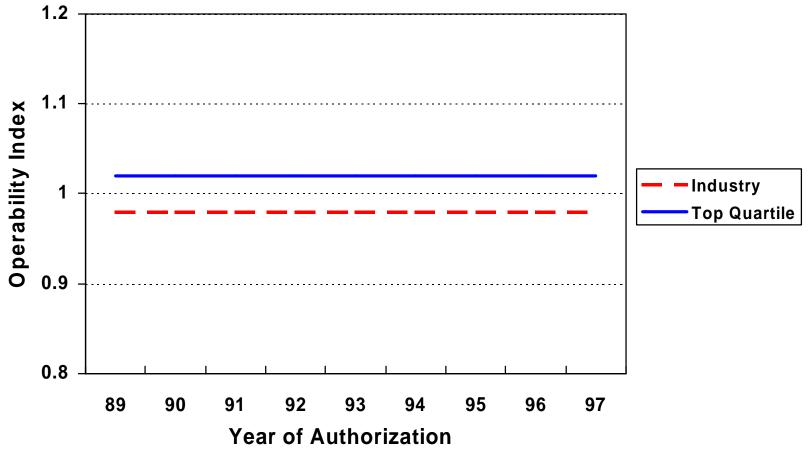


# **Schedules Are Improving** 0.9 1



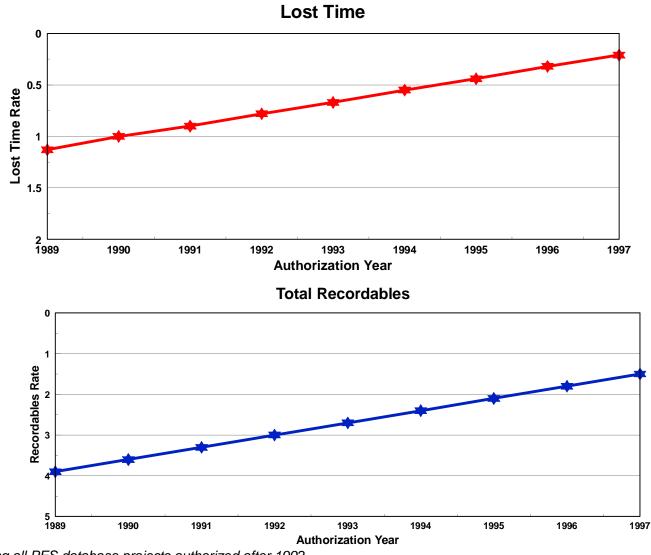
 $IPA_2$ 

#### **Operability Shows No Change**





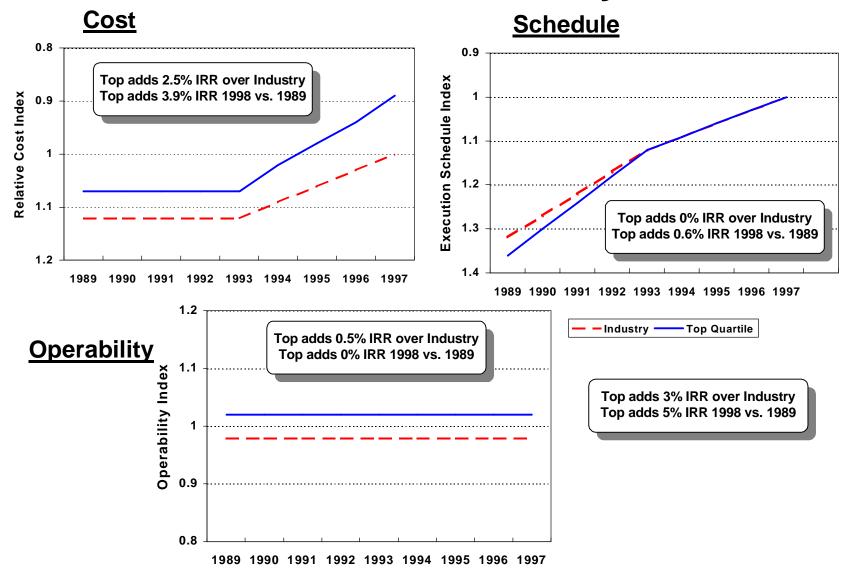
## **Safety Performance is Improving**



\*Using all PES database projects authorized after 1992.

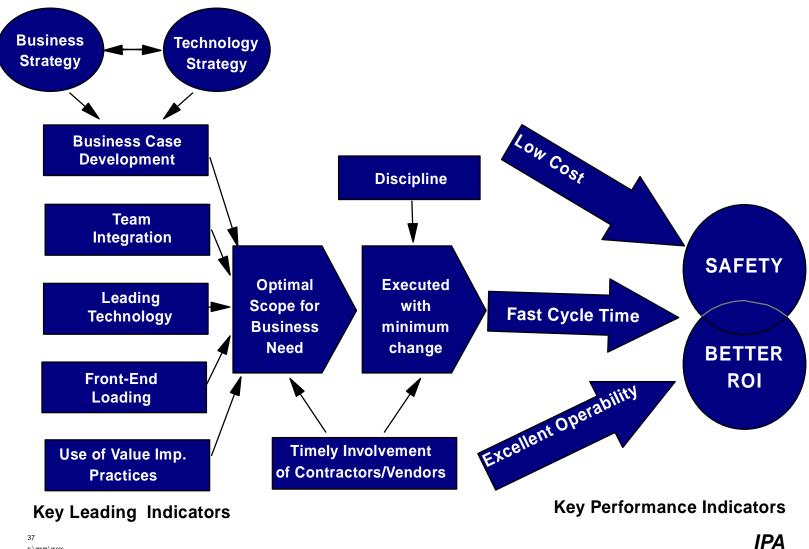
**IPA** 

## **Top Quartile Performance Can Increase IRR by 5%**



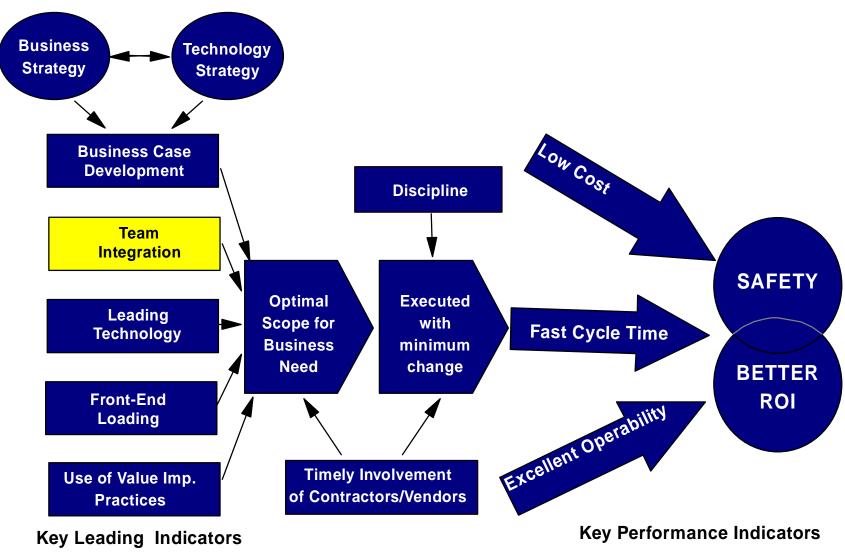


#### **Elements of Capital Effectiveness**



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## **Elements of Capital Effectiveness**

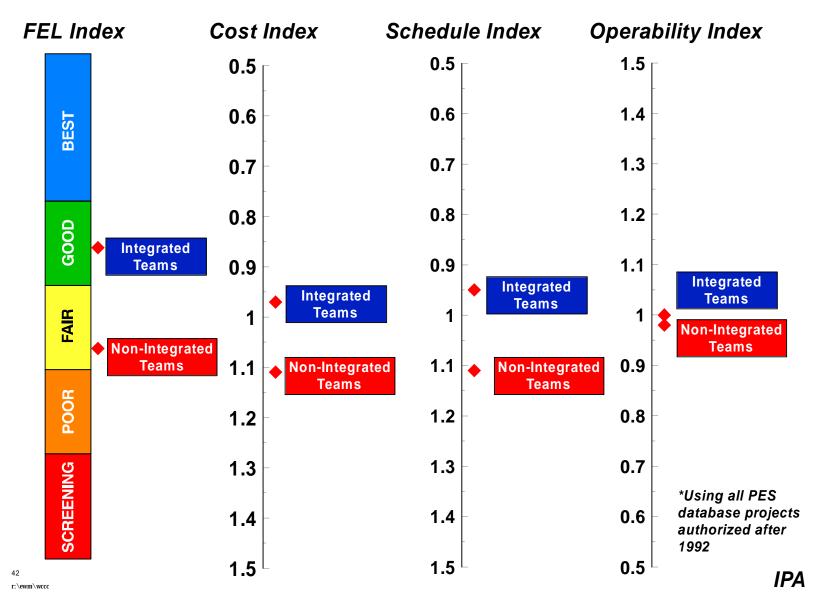


## **Integrated Project Teams**

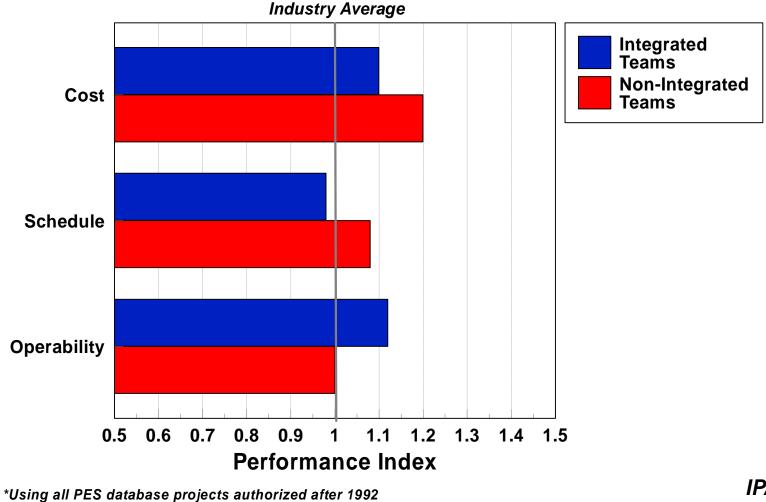
#### **Definition of an Integrated Project Team**

- n An Integrated Project Team is a team of full or part-time representatives of the following areas (but are not limited to):
  - Ø Business
  - Ø Engineering
  - **Ø** Construction
  - Ø Maintenance
  - **Ø** Operations/Production
  - **Ø** Health and Safety
  - Ø Environmental (if needed)
  - **Ø** Contractor (if appropriate)
- n These representatives are identified prior to project authorization and have specific responsibilities that are defined and understood by all team members
- n These representatives have authority to make decisions for the function they are representing and provide functional input to the project manager.

#### Integrated Teams Result in Better FEL and Therefore Better Performance

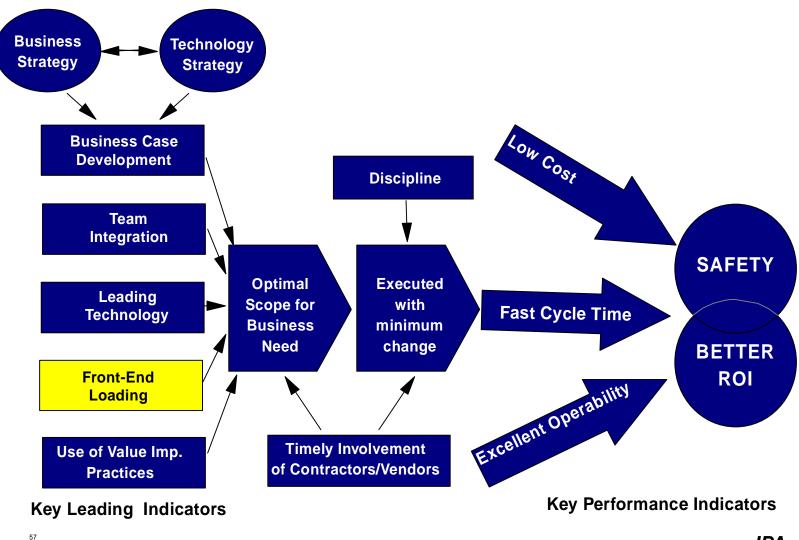


## **Integrated Teams Even Help Projects** With Poor FEL



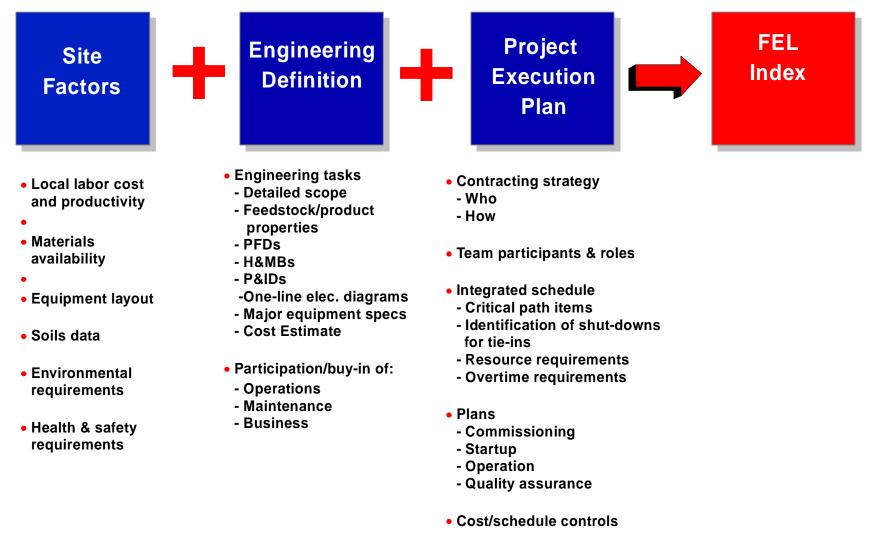
**IPA** 

#### **Elements of Capital Effectiveness**

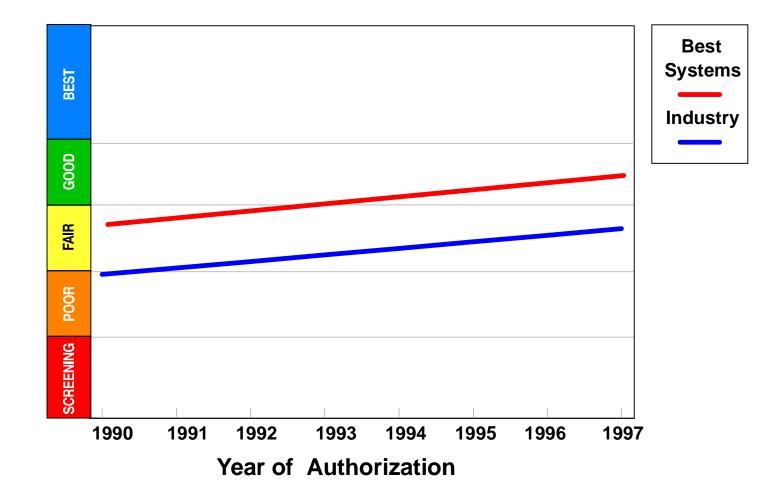


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## **Components of Front-End Loading**



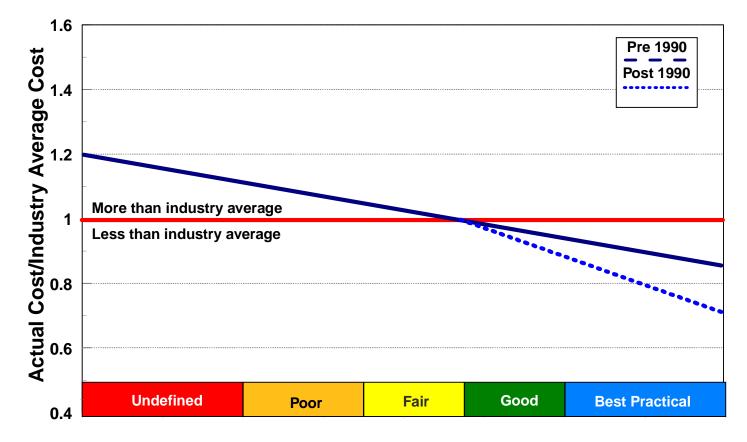
### **FEL is Improving Slowly**



**FEL Index** 

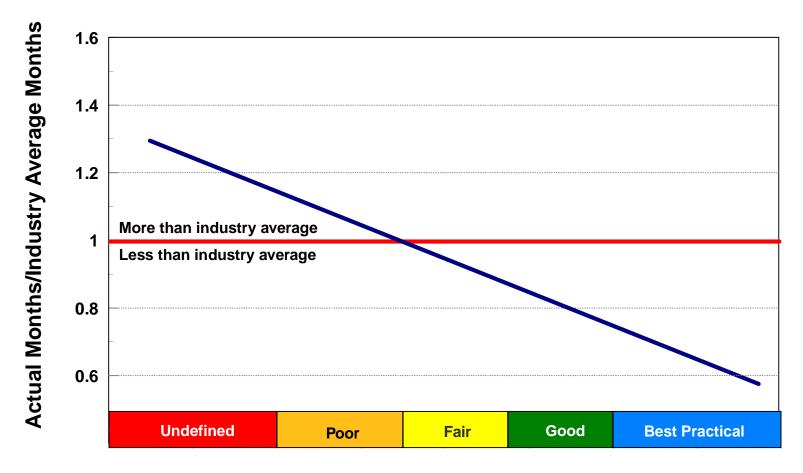
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#### **Better Front-End Loading Saves Money**



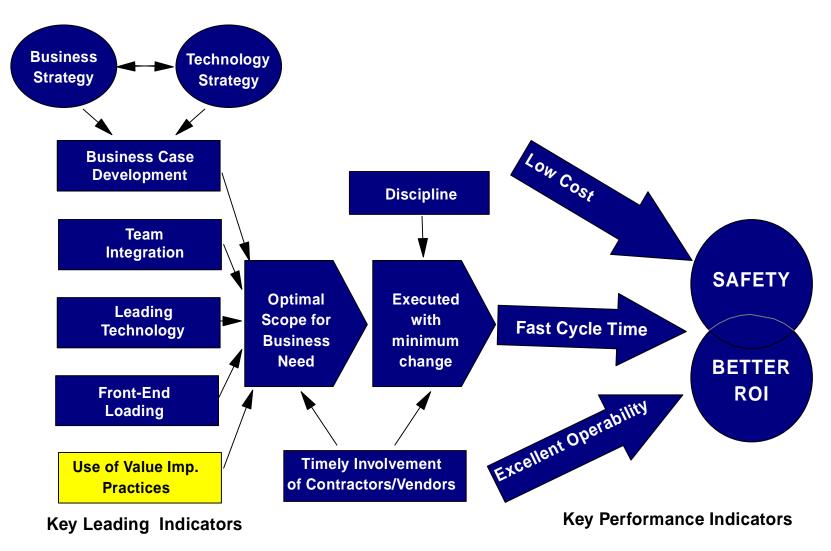
Front-End Loading Score

## Better Front-End Loading Saves Construction Time



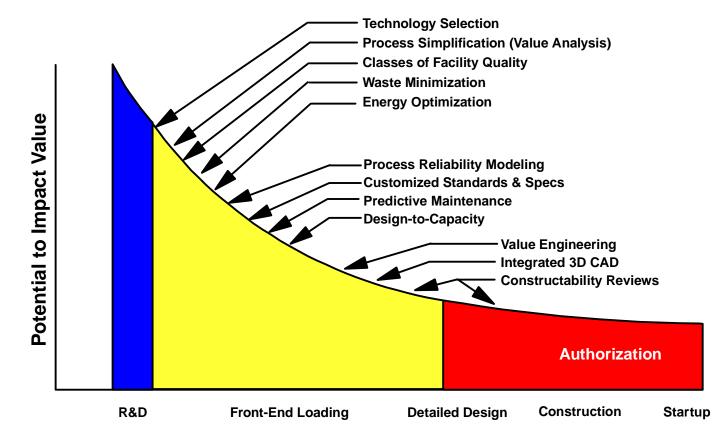
**Front-End Loading Score** 

#### **Elements of Capital Effectiveness**



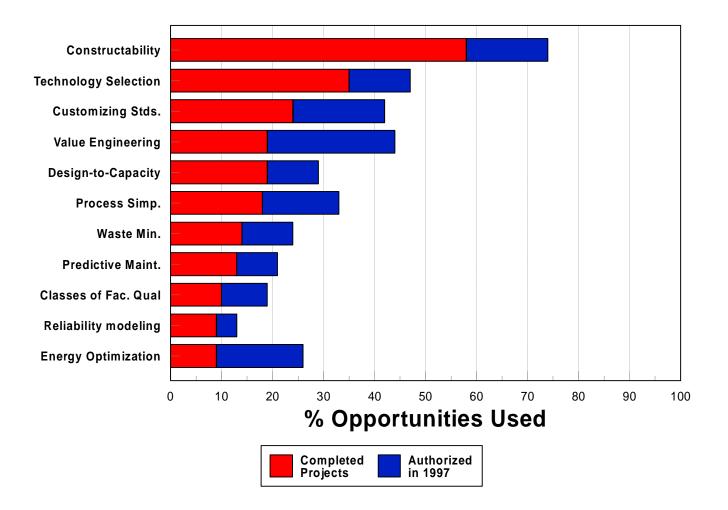


### **The Value-Improving Practices**

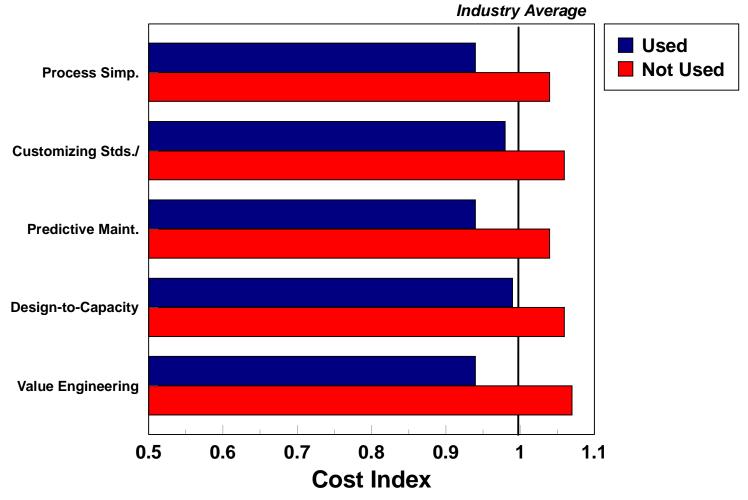


**Project Phase** 

#### Which VIPs are Most Commonly Used

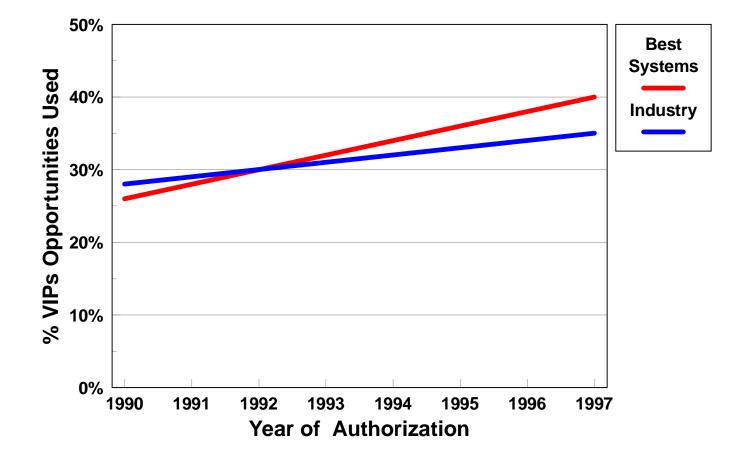


#### **VIPs that Drive Cost Performance**

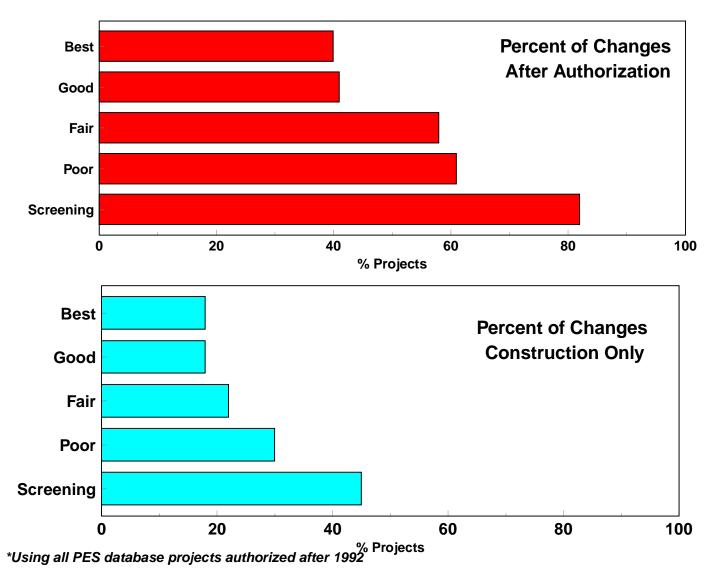


\*Using all PES database projects authorized after 1992

#### **VIPs Use is Increasing**

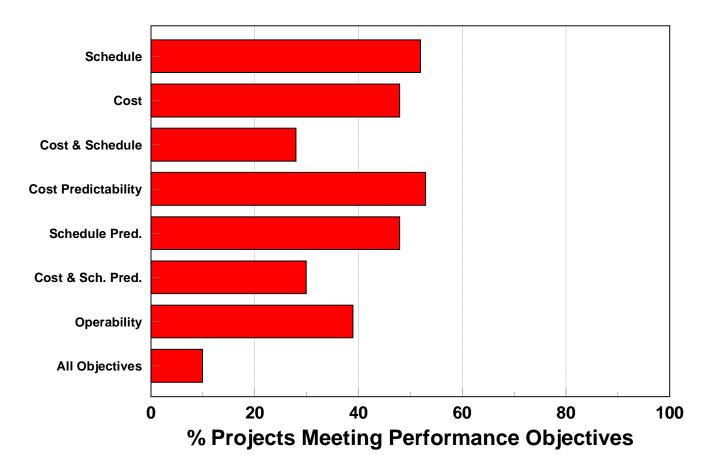


#### Lack of FEL Results in Changes



**IPA** 

#### **Few Projects Meet All Objectives**

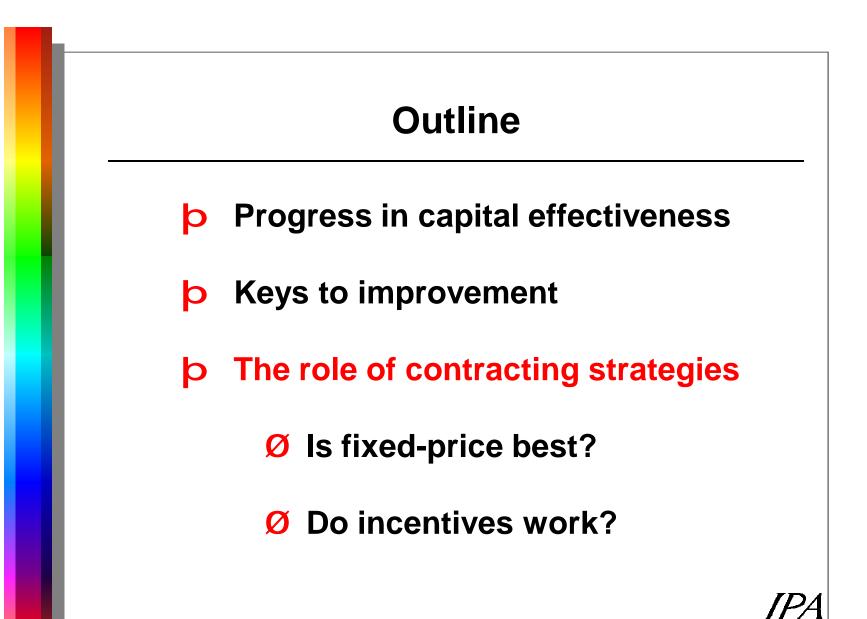


#### Why is Capital Effectiveness So Difficult?

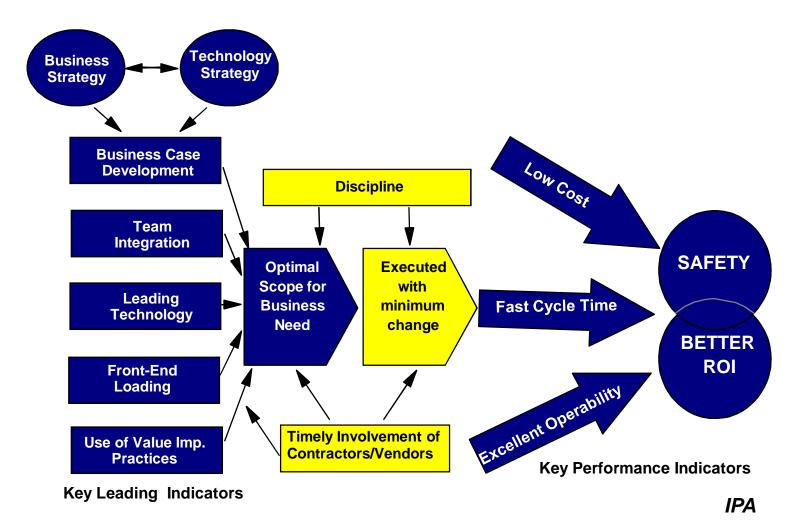
n In capital intensive businesses, capital effectiveness is an avenue to success

- Ø low cost producers have some volume, margin, and market share control
- Ø cycles provide opportunities as well as headaches
- n Yet many commodity businesses waste large amount of capital, because...
  - work process is inadequate
    - accountability is poor
      - cross-functional cooperation is lacking





#### **Elements of Capital Effectiveness**



## **The Contracting Strategy Problem**

- n There are strongly held, diametrically opposed beliefs about the relative merits of different contracting approaches
- n In general, these beliefs are unsupported by systematic data
- n The contracting problem is also confused by the inability of many to distinguish between
  - Ø predictability and
  - Ø effectiveness



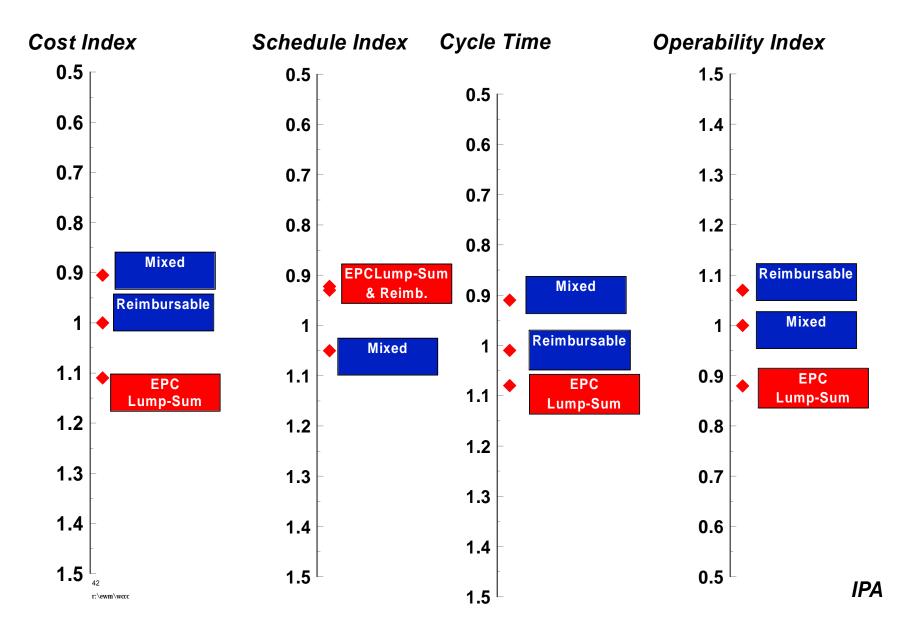


## **Contract Approaches Examined**

- n EPC Lump-sum: detailed engineering, procurement and construction performed on a fixed price basis by same firm or consortium
- n Reimbursable: all work performed on a cost-plus fee or cost-plus incentive fee basis
- n Mixed: engineering & procurement performed on a reimbursable basis with predominantly fixedprice construction
- n Results are controlled for definition; poorly defined EPC-lump sums have very large penalty



## **Contracting Strategy and Project Results**



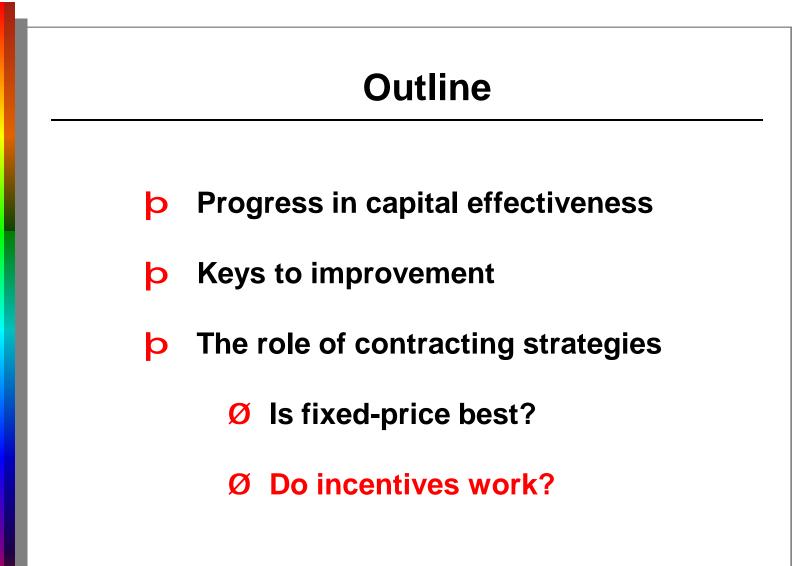
## **Contracting Strategy Results**

- n EPC Lump-sum is on average significantly more expensive than average
- n Reimbursable engineering followed by any form of fixed price construction (the "mixed strategy") is the most cost-effective approach
- n Although Mixed strategy execution time is longer, the cycle time is shortest
- **n** EPC Lump-sum carries a heavy operability penalty
- n On average the Mixed strategy appears best and EPC lump-sum worst

#### Why are EPC Lump-sums more Costly?

- n This contract form seeks to shift risk to the contractor
- n Theory is that because contracts lead execution, they should be better able to control risk
- n However, contractors are not well-capitalized and cannot bear equity risks at low cost
- n Therefore, contractors will normally bid on a higher than 50/50 basis
- n The larger the project relative to contractor, the high the risk premium





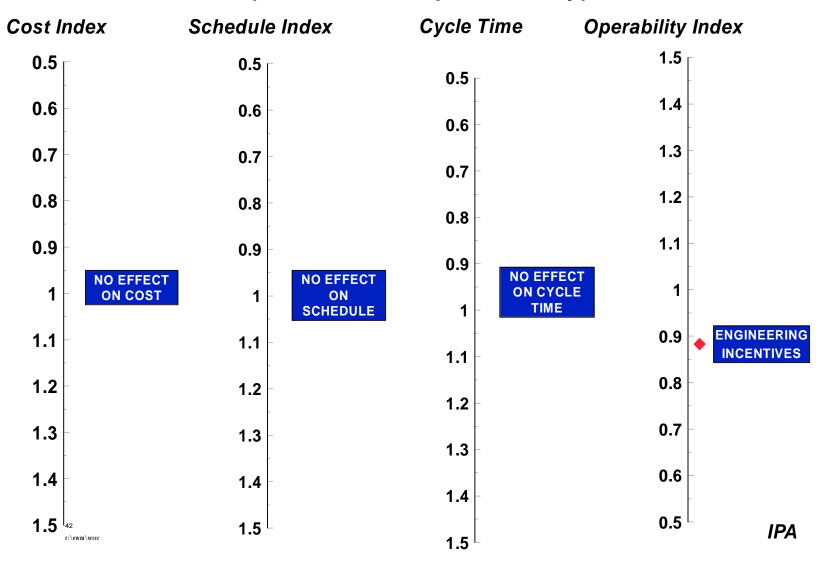


## **The Role of Incentives**

- n *Engineering incentives* were amounts paid to the engineering contractor according to a formula for results versus targets
- n *Construction incentives* were paid to the construction contractor
- n "Both" are projects in which incentives were provided to both the engineering and construction contractors or to a single EPC contractor for overall cost and schedule results
- n Too few contracts had *meaningful* provisions for operability incentives to be examined



#### Contract Incentives and Project Results (Non EPC-Lump Sum Only)



## **Conclusions about Incentives**

- n The use of incentive contracting has no reliable effects on cost, execution time, or cycle time
- n Directionally the results are poorer rather than better with incentives
- n The use of incentives for engineering is strongly associated with *poorer* operability of facilities
- n This conclusion holds for all types of projects we have examined
- n The use of incentives as currently practiced should be reconsidered
- n Contractors are better at this than owners



## If You Incentivize, Ask...

- n Exactly, whose behavior are you seeking to change? How will the change mechanism work?
- n Will engineers withhold good ideas unless their firm receives an incentive?
- n Are there ways that the incentive can be "gamed", e.g. high estimates?
- n Are there potential unintended consequences, e.g. managing to the incentives rather than the project?

