My 10 Favorite Lessons Learned for Successful Design-Build Projects

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My Top 10 List

- 1. Develop a partnering relationship between the principals (owner-designer-contractor(s)).
- 2. Build relationships based on trust, respect and being equals.
- 3. Start the project (with principals) together, in the planning phase if possible.
- 4. Take the time up-front to develop a complete work breakdown structure.
- 5. Have one common schedule (and scheduler) for all parties to use.
- 6. Develop a detailed, well thought out schedule.
- 7. Track labor hours against their planned expenditure.
- 8. Take the initiative to make things happen successfully.
- 9. Bring issues to the table as soon as they are identified.
- 10. Celebrate and recognize achievement regularly.

Lesson Learned # 1 - Develop a partnering relationship between the principals (owner-designer-contractor(s)).

Reasons Why Important:

- Reduced learning curve
- Identification of roles, responsibilities & expectations
- Eliminate or decrease adversarial relationships
- Establish communication lines for dispute resolution
- Common understanding of the "real" project goals

Lesson Learned # 2 - Build relationships based on trust, respect and being equals.

Reasons Why Important:

- Having respect and being equal facilitates communications
- Encourages creative solutions
- Puts focus on overall objectives vs. individual agendas
- Earlier identification of issues
- Makes "human side" of project much better ---more enjoyable, successful

Lesson Learned # 3 - Start the project (with principals) together, in the planning phase if possible.

Reasons Why Important:

- Establish effective communication from start
- Common understanding of scope
- Consistency and continuity of team
- Establish responsibilities in the beginning

Lesson Learned # 4 - Take the time up-front to develop a complete work breakdown structure.

Reasons Why Important:

- Defines & communicates scope of project
- Basis of control systems, i.e., cost & schedule
- Forms the common goals

Lesson Learned # 5 - Have one common schedule (and scheduler) for all parties to use.

Reasons Why Important:

- Consistency, common & agreed schedule
- Team building and buy-in
- Common purpose
- Cost efficiency
- Effective resolution of changes
- All understand how it works
- Identifies milestones

Lesson Learned # 6 - Develop a detailed, well thought out schedule.

Reasons Why Important:

- Track progress
- Establishes understanding of sequencing
- Integrity of completion date

Lesson Learned # 7 - Track labor hours against their planned expenditure.

Reasons Why Important:

- Track & verify efficiency & productivity
- Include owner planned commitments to track timeliness
- Identify time/schedule impacts in timely manor
- Develop historical database for future projects
- Identify if scope or productivity issue

Lesson Learned # 8 - Take the initiative to make things happen successfully.

Reasons Why Important:

- More rewarding if successful
- Sum can be greater than parts
- Taking initiative -- less is left to chance

Lesson Learned # 9 - Bring issues to the table as soon as they are identified.

Reasons Why Important:

- Quick resolution of scope changes
- Procrastination strengthens negative positions
- Lowers costs -- maintains schedule

Lesson Learned # 10 - Celebrate and recognize achievement regularly.

Reasons Why Important:

- Reinforce morale & positive thinking
- Increase communication positively
- Communicate achievements throughout the work force