

Shell PSR Capital Projects

Safety Priorities for Refinery Capital Projects

Summary

- PSR Plant Orientation, Contractor Screening, C-STOP
- Project Kickoff Meeting & Project Specific Orientations
- Site-Specific Safety Plans
- Implementation of Life Saving Rules
- The Rest of our Program

- Rigid Prequalification requirements for contracting companies
- Annual safety training requirements for crafts.
- Annual Plant PSM/Site specific Orientation for all

Project Kickoff Meetings & Project Specific Orientations

Project Kickoff Meetings for management alignment
Project Specific Orientation for craft alignment
Goal is 100% alignment on "Safety Above All Else"

§ Site/Project Specific safety plan

Implementation of Life Saving Rules



Life Saving Rules

- Work with a valid work permit when required
- Conduct gas tests when required
- Verify isolation before work begins and use the specified life protecting equipment
- **Obtain authorization before entering a confined space**
- Obtain authorization before overriding or disabling safety critical equipment
- Protect yourself against a fall when working at height
- Do not walk under a suspended load
- **Do not smoke outside designated smoking areas**
- No alcohol or drugs while working or driving
- While driving, do not use your phone and do not exceed speed limits
- Wear your seat belt
- Follow prescribed Journey Management Plan

Daily Random and Weekly Project Group audits

Daily random audits.

Weekly Multi-discipline audits on all sites

Weekly Project Safety Meeting/Daily Toolbox meetings

§ Weekly Projects all hands safety meeting

§ Daily contractor toolbox meetings

Craft "Buy In" And Visible Management Commitment

- **§** Safety Action Item List Filling Potholes
- **§** Goal Zero Workshops Workers are Problem Solvers
- **§** Recognition
- **§** Above and Beyond Awards
- **§** Give-aways during Audits
- § Lunches
- **§** Recognition at Monday All Hands Safety Meeting
- § Full Time, On-site PA

- § Contractor JSA Programs
- **§** Weekly All Hands Safety Meetings
- § Audits
- § Focus Training

Supervisor's Pledge to his crew

Supervisors attitudes are the key to worker safety. They hold the power of employment of the craft under them. The Craft want to keep their supervisor happy. If the supervisor accepts or encourages shortcuts and allows unsafe acts, these things will be a part of the job. But if the supervisor demands all rules and procedures are followed ,workers will plan and complete their tasks accordingly

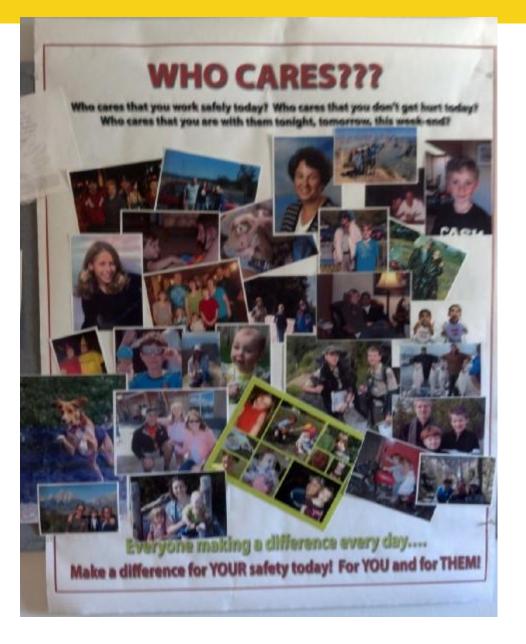
The Supervisor's Pledge

I Promise and swear, <u>on your life</u>, that I will thoroughly and properly plan any task I assign you. I will ensure you have the proper training, tools, materials, PPE and hazard awareness to safely complete the tasks I give you. I will ask for and listen to your input when planning your work.

I furthermore promise and swear I will <u>always intervene</u> when I see you taking a shortcut, not using the proper procedures or PPE. I will coach and mentor you so you can learn the safe and proper way to accomplish tasks I give you.

Finally, I promise to enforce discipline when you fail to follow the proper procedures' for your task, when you take shortcuts, don't wear the appropriate PPE, or have the wrong safety attitude because, while my job depends on your production and craftsmanship, my most important job is making sure you go home safely to your family

Who Cares?



JUST DO STUFF!!!!!

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